

## **Pritchitts Ethical/Environmental Trading Policy**

At Pritchitts we believe strongly in ethical principles and good standards. We act responsibly in all our commercial and corporate activities and recognise that our activities have a wider impact on society.

Responsible procurement can play an important role in reducing environmental impacts and working towards sustainability.

We trade according to the following Ethical and Environmental Trading Principles:

- We use our purchasing capability to promote environmental sustainability.
- We source our raw ingredients from ethically sound companies.
- We audit our key suppliers and contractors to ensure their environmental/ethical credentials.
- We ensure that all purchasing is in line with our overall environmental vision.
- We strive to ensure that all packaging is minimal, recyclable and comes from renewable sources.
- All employment is freely chosen.
- All staff are entitled to belong to trade unions and collective bargaining is respected, to the extent permitted by local law.
- Working conditions are safe and hygienic.
- Child labour is not used.
- Wages are fair and comparable to other similar industries.
- Working hours are not excessive.
- No discrimination is practised.
- Regular employment is provided for those who are employed on a permanent contract.
- No harsh, cruel or degrading treatment or practices are allowed.

Pritchitts is committed to monitoring social standards in our supply chain, and we encourage our suppliers to operate to the same ethical standards we employ ourselves.

Pritchitts regularly visit suppliers and seek extra assurance about standards of quality and adherence to our values.